



2015 ANNUAL REPORT



2015 BY THE NUMBERS

2,700 immigrants served

Over **800** parents and
children enrolled in Family
Center programs

750 English
language learners

Over **7,500** day jobs secured

400 volunteers
(half high school
students)

The Worker Center facilitated
jobs for **550** workers with
over **1,000** employers

The Neighbors Link model centers on three strategies - **educate, empower, employ** - that have a positive impact for immigrants integrating into the community.



English as a Second Language classes support **full integration** for immigrants in our community.

The Family Center provides support for parents raising bilingual, bicultural children to **succeed** in school and life.

The Worker Center facilitates connections to employment, advocacy for fair wages, and job skills training to help people move toward **economic stability**.

Thank you to volunteer photographers Amy Baker and Randy Matusow

Neighbors Link Selected as an ONA Opportunity Center



Neighbors Link was recently selected by the New York State Office for New Americans (ONA) to join its network of 27 Opportunity Centers, acknowledging our success as a center for healthy immigrant integration and education. This designation is only given to community organizations that can deliver high quality programming and outstanding volunteer engagement, and demonstrates New York State's commitment to being a welcoming place for immigrants. Neighbors Link's Opportunity Center includes our partners - the Westchester Community College English Language Institute (WCC/ELI) and the Pace Community Law Practice (PCLP) - working with us to provide the comprehensive array of programming required of all ONA Centers.



Programming at ONA Centers

English as a Second Language
Citizenship Drives and Legal Services
Entrepreneurship Training
Educational Workshops

Legal Services: Supporting people eligible for citizenship

For years, Neighbors Link has provided immigration-related legal services through our partnership with Pace Community Law Practice (PCLP). In 2015, this partnership expanded significantly to assist hundreds of people each year with the process of applying for citizenship.



Workforce Development: 2015 Data Points

The Neighbors Link Worker Center provides a place for workers and employers to meet and negotiate work.

- No wage theft. Workers paid **100%** of the wages they are owed.
- Over **7,500** day jobs secured.
- Jobs facilitated for **550** workers with more than **1,000** employers.
- More than **60** educational workshops presented on job skills, legal issues, worker safety, police/immigrant relations, and workers' rights.
- Workers earn **\$14.25/hour** on average.
- English, financial literacy, and computer **classes** offered.



Home Companion: Training workers to meet a growing need

Neighbors Link, in partnership with Westchester Community College (WCC), was selected by the National Council of Workforce Education (NCWE) as one of only eight teams in the country to pilot new workforce development programs for immigrant communities.

Recognizing the need for more home health workers in Westchester County, our pilot program trains workers in this field with contextualized English language education.

"This course helped me understand that this is not only work, but compassion and love for people in hard times."

- Vivian, Graduate of Home Companion Program



Learning Links and Summer Links

Learning Links and Summer Links provide after school and summer academic support and educational enrichment led by professional educators. Our partnership with Mount Kisco Elementary School has made this program strong with excellent student outcomes. Over 150 elementary students participate in Learning Links and Summer Links with over 120 local high school volunteers helping in the classrooms each year.



Supporting school success



Ossining: Making an impact

Neighbors Link now offers programs in the neighboring town of Ossining. Leaders there from all sectors of the community - government, schools, houses of worship and law enforcement - reached out to Neighbors Link for support in creating a healthy culture of integration. More than a third of Ossining's residents are foreign born and most are living in poverty. Programs already underway include workforce development, parent education, leadership classes and citizenship drives with more to come in 2016.



Thank you to our partners in Ossining

Park School Early Childhood Center, Church of St. Ann, Trinity Church Ossining, Ossining Children's Center, Open Door Family Medical Centers, Ossining Public Library, Ethical Society of Northern Westchester, The Guidance Center, H.E.L.P. Committee, WESPAC, BOCES, Down To Earth Market, Community Voices Heard, Rotary Club, St. Paul's on the Hill, Proyecto ALCANCE, Ossining Food Pantry, REPAIR/Episcopal Parishes of Ossining, IFCA, Family Ties of Westchester, Members of the Village of Ossining Trustees, Ossining Board of Education, Mayor Victoria Gearity, Ossining UFSD Superintendent Raymond Sanchez, NYS Representative Sandy Galef

Empowerment: Program participants take the lead



Developing leadership among Neighbors Link program participants is a top priority. In 2015 our Client Leadership Council in Mount Kisco participated in immigration advocacy in Albany, planned a Hispanic Heritage Day Celebration and helped promote new programming in Ossining.



OUR PARTNERS

Almost 100 organizations partner with Neighbors Link.

Thank you for making our community stronger.

COMMUNITY PARTNERS

Alianza Laboral
Aspen Institute
Bedford Audubon Society
Bedford Police Department
Boys & Girls Club of Northern Westchester
Cabbage Hill Farm
Casa de Maryland
El Centro Hispano
Chappaqua Cares, Chappaqua Shares
Child Care Council of Westchester
Community Resource Center
Cornell Cooperative Extension
Davis Polk & Wardwell
Department of Labor
Emergency Shelter Partnership
Empire Justice Center
The Gateway Center, WCC
Girls Inc. of Westchester County
Guatemalan Consulate
Hope's Door
Jacob Burns Film Center
John Jay Homestead
Katonah Museum of Art

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Lexington Center for Recovery
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Mount Kisco Chamber of Commerce
Mount Kisco Child Care Center
Mount Kisco Drug & Alcohol Abuse Prevention Council
Mount Kisco Head Start
Mount Kisco Library
Mount Kisco Police Department
Mount Kisco Rotary Club
National Council for Workforce Education
National Day Labor Organizing Network
National Skills Coalition
New Canaan Library
New York Immigration Coalition
NonProfit Westchester
North American Family Institute

Northern Westchester Hospital
Northern Westchester Parent Child Group
Occupational Safety and Health Administration
Open Door Family Medical Centers
Pace Women's Justice Center
Pace Community Law Practice
Pleasantville Rotary Club
Pro Bono Partnership
Rotary Club of Chappaqua
Saw Mill River Audubon Society
Understanding Immigration
United Way of Westchester and Putnam
Village of Mount Kisco
Volunteer New York
Westchester Children's Association
Westchester Community College
Westchester County Department of Public Safety
Westchester Library System

OUR PARTNERS

EDUCATION PARTNERS

Bedford Central School District
Brewster Central School District
Byram Hills High School
Fox Lane High School
Grafflin Elementary School
Hackley School
Horace Greeley High School
Increase Miller Elementary School
John Jay High School
Masters School
Mount Kisco Elementary School
Ossining School District
Pleasantville High School
Rippowam Ciska School
Scarsdale Public Schools
Somers High School
Westchester Community College
Yorktown High School

FAITH-BASED PARTNERS

Bedford Community Church
Bedford Presbyterian Church
Bet Torah Synagogue
B’Nai Yisrael of Armonk
Briarcliff Congregational Church
Church of Saint Mary the Virgin
Church of Saint Patrick
Church of the Crossroads
First Congregational Church, UCC
First Presbyterian Church of Katonah
Iglesia Cristiana Fe y Esperanza
Iglesia Cristiana Fuente de Vida Eterna
Jewish Family Congregation
Mount Kisco Hebrew Congregation
Saint Matthew’s Episcopal Church
St. Francis of Assisi Parish
Temple Beth El of Northern Westchester
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Unitarian Universalist Fellowship

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2015 FINANCIALS

NEIGHBORS LINK NORTHERN WESTCHESTER

BALANCE SHEET

Total Assets	\$1,792,178
Total Liabilities	\$1,735
Net Assets	\$1,790,443
Total Liabilities and Net Assets	\$1,792,178

REVENUE AND EXPENSES

REVENUE AND SUPPORT

Foundation Grants	664,196
Individual Contributions	419,839
Event Income	416,301
Donated Services and Goods	348,995
Program Income	174,642
Other	24,665

Total Revenue and Support \$2,048,638

EXPENSES

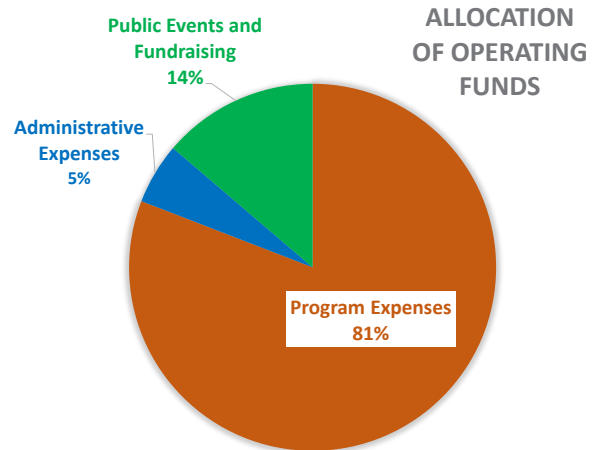
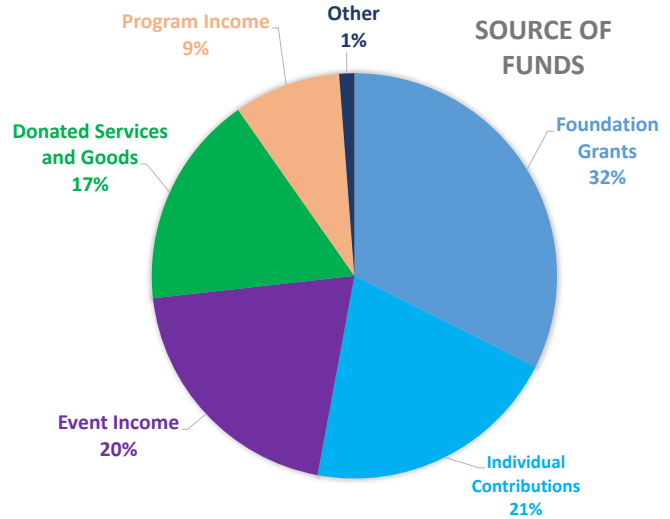
Program Expenses	1,251,731
Public Events and Fundraising	212,818
Administrative Expenses	83,289

Subtotal Operating Expenses \$1,547,838

Donated Services \$348,995

Total Expenses \$1,896,833

Increase in Net Assets \$151,805



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