



2016 ANNUAL REPORT



The Neighbors Link mission is to strengthen the whole community through the healthy integration of immigrants.



English as a Second Language classes support full integration for immigrants in our community.

The Family Center provides support for parents raising bilingual, bicultural children to succeed in school and life.

The Worker Center facilitates connections to employment, advocacy for fair wages and job skills training to help people move toward economic stability.



Neighbors Link Community Law Practice is staffed by two immigration attorneys and provides immigration-related legal assistance, including applying for citizenship.

Individual and Family Support Services are provided for issues related to housing, medical conditions, employment, accidents, and a myriad of family issues through an extensive network of well-established partnerships.

Cultural Competency programs provide training to encourage meaningful dialogue about immigration issues for health care workers, social service providers, faith-based groups, educators and law enforcement.

Over **3,000** immigrants served

1,215 parents and children enrolled in Family Center programs



130 people received legal assistance in applying for US citizenship

Nearly **800** learners took English as a Second Language (ESL) classes



The Worker Center facilitated jobs for **600** workers with over **1,100** employers

400 volunteers (over half high school students) made our programming possible



HIGHLIGHTS FROM 2016



“Trust building” was the shared objective as **local police and Neighbors Link families participated in a ground breaking six-week program.**

In partnership with the North American Family Institute and the Westchester County Public Safety Department, the Families & Police Initiative was designed to break down stereotypes to create a “new” picture of police and community relations, using exercises and activities to open lines of communication. By sharing their preconceived notions and personal stories, participants explored common ground and built mutual respect.

To serve the growing legal needs of our client community, Neighbors Link merged Pace Community Law Practice (PCLP) into our organization to form a legal department now known as **Neighbors Link Community Law Practice.**

We are pleased to welcome lead attorneys Karin Anderson Ponzer, Esq., and Elizabeth Mastropolo, Esq., to the Neighbors Link staff.

Neighbors Link Community Law Practice assists clients on a variety of immigration matters including family based petitions, visas, asylum, renewal of Legal Permanent Resident Cards, and applications for U.S. naturalization and deferred action.



HIGHLIGHTS FROM 2016



Ana Navarro,
a Nicaraguan-born Republican strategist and political commentator for CNN, spoke just days after the November election to a full house at the Neighbors Link Latin Links luncheon at Old Oaks Country Club in Purchase, NY.



When Bedford Central School District (BCSD) budget cuts eliminated the school-based Pre-K program, we saw an urgent need among Neighbors Link families. Research shows that children who attend Pre-K programs have much stronger social, academic and emotional preparation for school. This is especially critical for children who are already overcoming obstacles such as learning a new language.

To meet this need, we launched a **new program for parents and their pre-school age children.** Once a week, parents and their preschoolers come to Neighbors Link to participate in this program that focuses on providing developmentally appropriate activities for children while helping parents learn what to expect when their children start school.

Our Latin Links Luncheon, Spring Gala and other events are planned by the **Friends of Neighbors Link**, an extraordinary group of dedicated volunteers whose hard work helps to make the programs at Neighbors Link possible.



HIGHLIGHTS FROM 2016

It was a proud moment for Neighbors Link as we received a top honor at the **10th annual Nonprofit Excellence Awards** in December. The silver prize was awarded to Neighbors Link by the Nonprofit Coordinating Committee of New York (NPCC), which recognizes exceptional management practices of nonprofits in New York City, Long Island and Westchester.



Neighbors Link has provided **“Know Your Rights”** trainings to educate immigrant residents on their rights when interacting with law enforcement, immigration agents or if questioned about their immigration status. Hundreds of clients and staff from community-based organizations have already participated in our “Know Your Rights” workshops, and we expect to reach well over 2,000 people with these trainings in 2017.



In 2016 we saw a **200% increase in students completing ESL classes at Neighbors Link.**

Along with our partner, Westchester Community College, we implemented new program components to make this increase possible.



Who attends Neighbors Link “Know Your Rights” trainings?

Police Officers
Community Members
School District Personnel
First Responders
Immigrant Families
Childcare Staff

HIGHLIGHTS FROM 2016

Neighbors Link is expanding! The work of Neighbors Link has become more critical than ever. To meet the growing demand, we have significantly expanded our geographical reach. **Neighbors Link now operates programming in Yonkers, Ossining, Mount Vernon, Mount Kisco and White Plains.**



The Worker Center presented more than **60 educational workshops** on job skills, health and safety in the workplace, wage theft, workers' rights, and police/immigrant relations.



COMMUNITY PARTNERS

COMMUNITY PARTNERS

Alianza Laboral
Aspen Institute
Bedford 2020
Bedford Police Department
Boys & Girls Club of Northern Westchester
Cabbage Hill Farm
Casa de Maryland
El Centro Hispano
Chappaqua Cares, Chappaqua Shares
Child Care Council of Westchester
Community Capital
Community Resource Center
Community Voices Heard
Cornell Cooperative Extension
Crabtree's Kittle House
Curtis Instruments, Inc.
Davis Polk & Wardwell
Department of Labor
Down To Earth Market
Emergency Shelter Partnership
Empire Justice Center
Ethical Society of Northern Westchester
Family Services of Westchester
Family Ties of Westchester
Films on Purpose
The Gateway Center, WCC
Girls Inc. of Westchester County
Girl Scout Troop 50650
Guatemalan Consulate
The Guidance Center
Hastings-on-Hudson community volunteers
H.E.L.P. Committee
Hickory and Tweed
Hope's Door
Hudson Valley Community Coalition
IFCA
InterGenerate
Jacob Burns Film Center

John Jay Homestead
Katonah Museum of Art
KES Taxi
Kohl Department Stores
Kramer Levin Naftalis & Frankel
Latin American Motorcycle Association
Latin Business Today
Latino Service Providers
Lexington Center for Recovery
Mahopac National Bank
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Mount Kisco Chamber of Commerce
Mount Kisco Child Care Center
Mount Kisco Drug & Alcohol Abuse Prevention Council
Mount Kisco Head Start
Mount Kisco Library
Mount Kisco Police Department
Mount Kisco Rotary Club
National Council for Workforce Education
National Day Labor Organizing Network
National Skills Coalition
New Canaan Library
New York Immigration Coalition
NonProfit Westchester
North American Family Institute
Northern Westchester Hospital
Occupational Safety and Health Administration
Open Door Family Medical Centers
Ossining Children's Center
Ossining Food Pantry
Ossining Public Library
Ossining Town Supervisor
Pace Women's Justice Center
Pleasantville Rotary Club
Pro Bono Partnership
Proyecto ALCANCE

Rotary Club of Chappaqua
Rotary Club of Ossining
Up2Us
Understanding Immigration
United Way of Westchester and Putnam
Village of Mount Kisco
Village of Ossining
Volunteer New York
Westchester Children's Association
Westchester Community College
Westchester community strategy committee
Westchester County Department of Public Safety
Westchester Library System
Westcop
Westhab
WESPAC

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Bedford Central School District
BOCES
Brewster Central School District
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Fox Lane High School
Grafflin Elementary School
Hackley School
Horace Greeley High School
Increase Miller Elementary School
John Jay High School
Masters School
Mount Kisco Elementary School
Ossining Board of Education
Ossining Union Free School District
Park School Early Childhood Center
Pleasantville High School
Rippowam Ciska School
Scarsdale Public Schools
Somers High School

Westchester Community College
Yorktown High School

FAITH-BASED PARTNERS

Antioch Baptist Church
Bedford Community Church
Bedford Presbyterian Church
Bethel Baptist Church
Bet Torah Synagogue
B'Nai Yisrael of Armonk
Briarcliff Congregational Church
Church of St. Ann
Church of Saint Mary the Virgin
Church of Saint Patrick
Church of the Crossroads
First Congregational Church, UCC
Katonah Presbyterian Church
Katonah United Methodist Church
Iglesia Cristiana Fe y Esperanza
Iglesia Cristiana Fuente de Vida Eterna
Jewish Family Congregation
Mount Kisco Hebrew Congregation
Presbyterian Church of Mount Kisco
Religious of the Sacred Heart of Mary Life Center
REPAIR/Episcopal Parishes of Ossining
Saint Matthew's Episcopal Church
Society of Saint Vincent De Paul
St. Francis of Assisi Parish
St. Mary of the Assumption
St. Paul's-on-the-Hill
Temple Beth El of Northern Westchester
Temple Shaaray Tefila of Westchester
Trinity Church Ossining
Unitarian Universalist Fellowship
United Methodist Church of Mount Kisco
Upper Westchester Muslim Society

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We apologize for any errors or omissions in this listing. If you have any questions, please contact Mary Vinton, Director of Development and Communications at 914-666-3410 ext. 14

2016 FINANCIALS

BALANCE SHEET

Total Assets	\$1,998,991
Total Liabilities	\$12,543
Net Assets	\$1,986,448
Total Liabilities and Net Assets	\$1,998,991

REVENUE AND EXPENSES

REVENUE AND SUPPORT

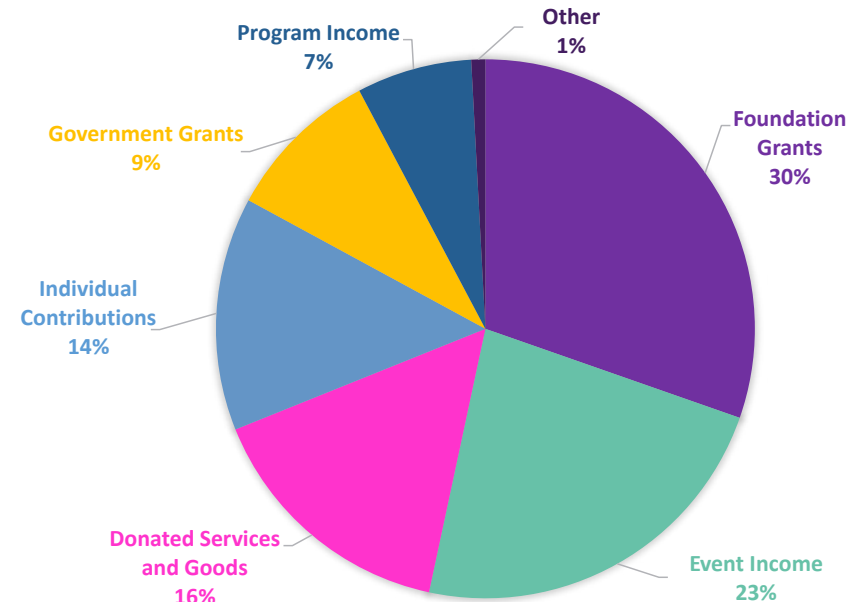
Foundation Grants	\$699,391
Event Income	\$529,872
Donated Services and Goods	\$358,195
Individual Contributions	\$322,633
Government Grants	\$215,076
Program Income	\$159,150
Other	\$19,403
Total Revenue and Support	\$2,303,720

EXPENSES

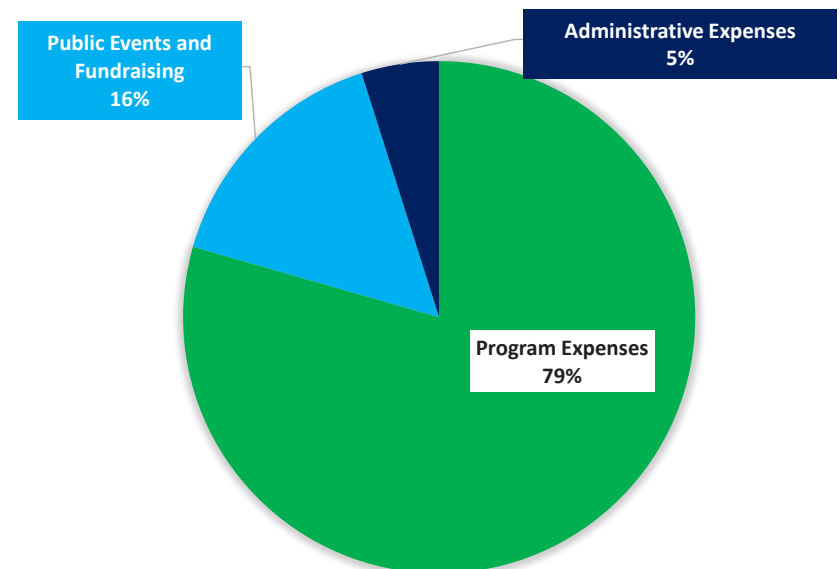
Program Expenses	\$1,389,756
Public Events and Fundraising	\$274,075
Administrative Expenses	\$85,689
Subtotal Operating Expenses	\$1,749,520

Donated Services	\$358,195
Total Expenses	\$2,107,715
Increase in Net Assets	\$196,005

SOURCE OF FUNDS



ALLOCATION OF FUNDS



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