

Our Vision for the FUTURE of IMMIGRANT EMPOWERMENT

2023-2024 ANNUAL REPORT



NeighborsLink



Neighbors Link



Neighbors Link staff at our Mount Kisco community center



For 20 years and counting, I have had the privilege of serving as the Executive Director of Neighbors Link. In this role, I have the good fortune of being surrounded by excellence. From the visionary leaders who founded Neighbors Link to our strategic Board of Directors, tireless Friends of Neighbors Link, innovative and determined staff, volunteers, donors, and most importantly, resilient immigrant families, I am honored to work alongside warriors every day.

Over the past two decades, all of us have joined together to confront the many painful dimensions of immigration. We bore witness to the accumulating horrors of courageous parents who had to make the excruciating decision to leave their children behind. We bore witness to children trekking on their own to this country and to ICE tearing people from their homes and separating parents from their children at the border.

At Neighbors Link, we respond to these challenges with action. We create innovative programs that serve the needs of our community. We advocate for policies that recognize the dignity and value of all residents, and we develop non-traditional partnerships that incorporate practical solutions to complicated problems.

We have seen the impact of this work, as all of our communities have been enriched by the diversity, talents, and aspirations of new Americans. Families come to this country in search of safety and security and, with the right resources, quickly become a critical part of our workforce and make significant contributions to our culture and economy.

I thank all of you for your commitment to this work and invite you to join us on the next step of Neighbors Link's journey.

A handwritten signature in black ink that reads "Carola Otero Bracco".

Carola Otero Bracco
Executive Director

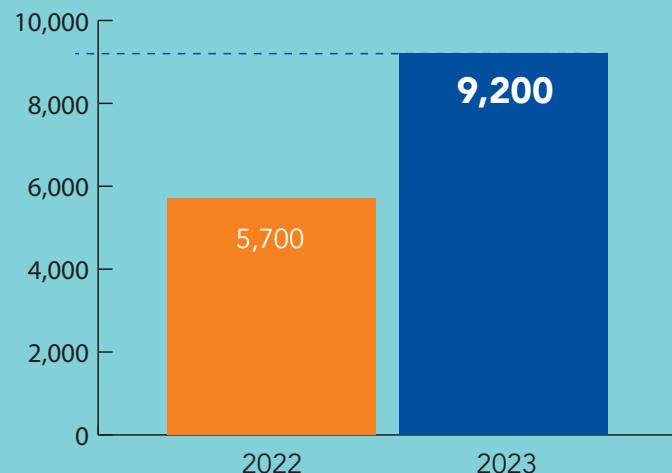
2023 By The Numbers

Neighbors Link works to build stronger communities through immigrant empowerment and integration.

Our crucial programs include English classes, programs for parents and children, early childhood programs and academic support for school-age children, workforce development, immigration legal services, crisis support services, advocacy, and more. Key to Neighbors Link's work is creating a shared forum for engagement between new Americans and longer-term residents through volunteerism, cultural awareness training, and civic advocacy.

In 2023, we saw a 62% increase in the number of immigrants served. Much of the increase was serving new arrivals with legal services, English language education, workforce training, computer literacy, and housing.

IMMIGRANTS SERVED



9,200+
IMMIGRANTS SERVED
A 62% INCREASE
OVER 2022



More than 1,500 English language learners took part in virtual or in-person classes, more than double the number from last year.



NEIGHBORS LINK COMMUNITY LAW PRACTICE SERVED NEARLY 3,000 UNIQUE CLIENTS THROUGH CONSULTATIONS, SCREENINGS, AND CASES. This includes 1,879 cases, with an 86% success rate. The legal practice handled 73% more cases in 2023 than in 2022.



Our newest department, Carreras y Caminos / Careers and Pathways reached **more than 450 people through digital literacy classes, workforce development programs, and individual assistance for job seekers.**



OUR MIGRANT RELOCATION ASSISTANCE PROGRAM (MRAP) IDENTIFIED PERMANENT HOUSING IN WESTCHESTER, MOVED 86 FAMILIES (A TOTAL OF 213 ADULTS AND 169 CHILDREN) FROM SHELTERS, AND STARTED CASE MANAGEMENT SERVICES FOR THEM.

*Includes families in the MRAP program in 2023 and the first half of 2024



More than 750 volunteers donated over 12,400 hours to make our work possible, an increase of 130% from last year.



1,400 PARENTS AND CHILDREN ATTENDED IN-PERSON FAMILY CENTER PROGRAMMING, AN INCREASE OF 160% FROM LAST YEAR.



Visioning the Future

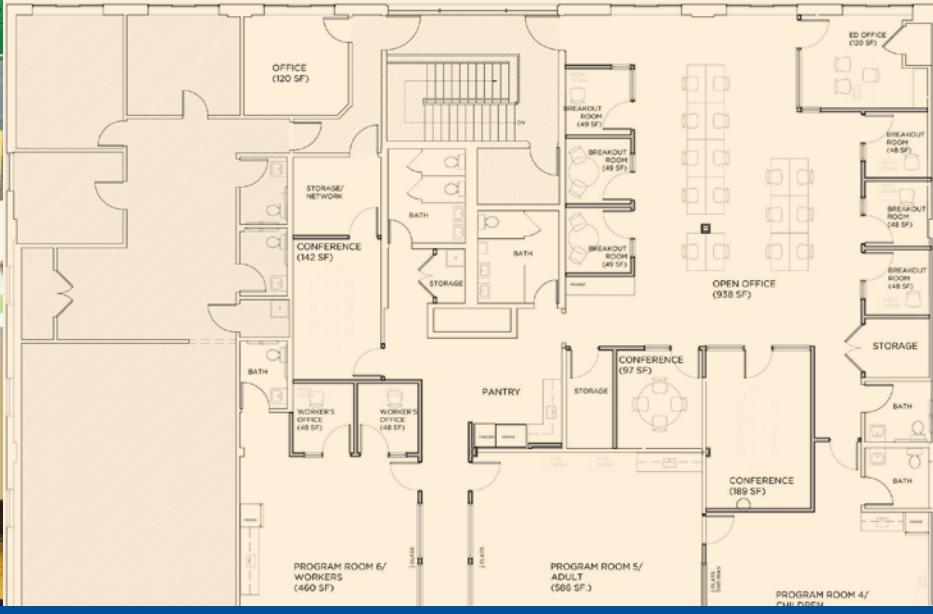
Over the past several years, a public health crisis, the rise of a new digital era, and harsh immigration policies have highlighted long-standing inequities in our society. To support their families and be ready for the future, immigrants need tools and training so they can stabilize their lives and succeed. Neighbors Link has combined our deep knowledge of the immigrant community with first-hand crisis relief work to **create a vision for the future where every member of the community has the opportunity to achieve social inclusion and economic mobility**.

With this vision in mind, Neighbors Link launched the Immigrant Empowerment Campaign, aiming to raise \$8.5 million.

Our 3-pronged plan will expand our current holistic array of services and enhance advocacy work for better immigration policies. We will strengthen whole communities by:

WORKFORCE EMPOWERMENT: Providing essential programs for employment success, including computer and internet training, career counseling, increased English language classes, and practical training for in-demand jobs such as health care, hospitality, construction, and the trades.

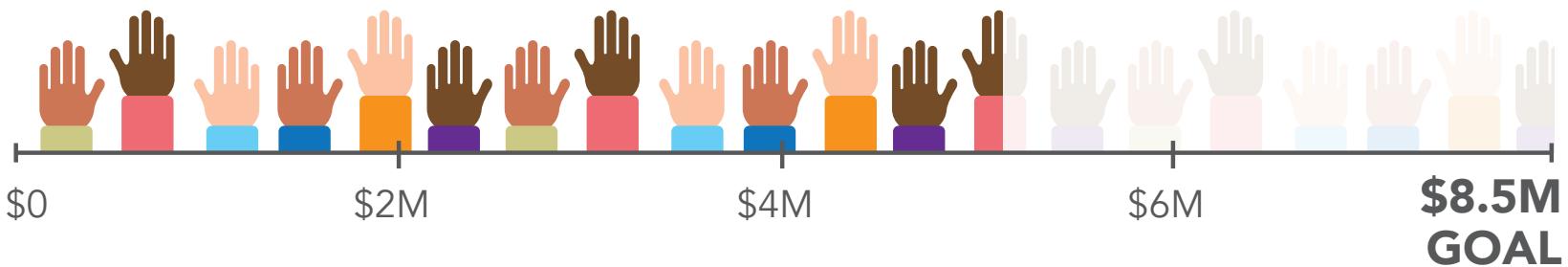
HIGH-QUALITY IMMIGRATION LEGAL SERVICES: Expanding our legal services with more attorneys and paralegals to meet the growing demand.



New Mount Kisco location featuring a larger space to expand services Δ

INFRASTRUCTURE ENHANCEMENT: We will move our Mount Kisco headquarters to a larger space (adding 2,000+ square feet) to expand services. These will include citizenship preparation classes, more English language learning opportunities, workforce development programs, computer training, and more space for young children to learn and play.

**OVER \$5.5 MILLION HAS
ALREADY BEEN RAISED!**



SUPPORTING ASYLUM SEEKERS IN WESTCHESTER AND THE HUDSON VALLEY

In the past 2 years, New York has seen the arrival of many new immigrants seeking asylum. These families are making the difficult decision to leave their home countries to escape extreme violence, poverty, political collapse, and religious persecution. Neighbors Link has been coordinating closely with a variety of government agencies and community partners to support new arrivals.

IMPLEMENTING THE MIGRANT RELOCATION ASSISTANCE PROGRAM (MRAP)

Neighbors Link was selected by the Governor's office as one of only five nonprofit agencies in New York State to assist newly arrived immigrant families with children living in NYC shelters who would like to move to other parts of the state. Through this program, Neighbors Link identifies safe and affordable housing in Westchester County, administers subsidies for rent and utilities for one year, assists with basic needs, and provides case management services for one year.

ORIGIN COUNTRIES OF FAMILIES IN MRAP PROGRAM



86 families settled
through August 2024

PROUD TO PARTNER IN THIS WORK WITH:



ICNAW – Interfaith Council of New Americans Westchester



EXPANDING IMMIGRATION LEGAL SERVICES

Neighbors Link Community Law Practice provides free immigration legal services to thousands of New Yorkers each year in matters ranging from deportation defense to naturalization. Over the past two years, we have significantly ramped up our services to assist new arrivals in completing work authorization, asylum, and Temporary Protected Status applications.

Neighbors Link Community Law Practice is now the largest provider of free immigration legal services in the Hudson Valley!

SCREENING & CONSULTATIONS



Mental Health & Wellness

MENTAL HEALTH SUPPORT

Many national studies demonstrate that immigrant families often have high levels of stress, trauma, and grief but often have limited access to mental health services. Over the past year, we have worked to introduce several mental health programs and partnerships, including:



1. **Golden Door program with Open Door Family Medical Centers**

Golden Door is a group therapy program that uses a variety of therapeutic methods with an emphasis on art therapy.

2. **Psychoeducation program for parents with RDC Center for Counseling & Human Development**

This program focuses on helping parents understand the impact that distress and trauma have on mental and physical health, decreasing stigma associated with mental health services, promoting adaptive coping skills, and providing information on available community resources.

3. **Mental Health First Aid**

Two Neighbors Link staff members were trained to present the Mental Health First Aid model in Spanish, which teaches participants how to recognize the signs and symptoms that suggest a potential mental health challenge, to be an effective resource, and to offer the appropriate support services for referrals in that situation.



WELLNESS PROGRAMS

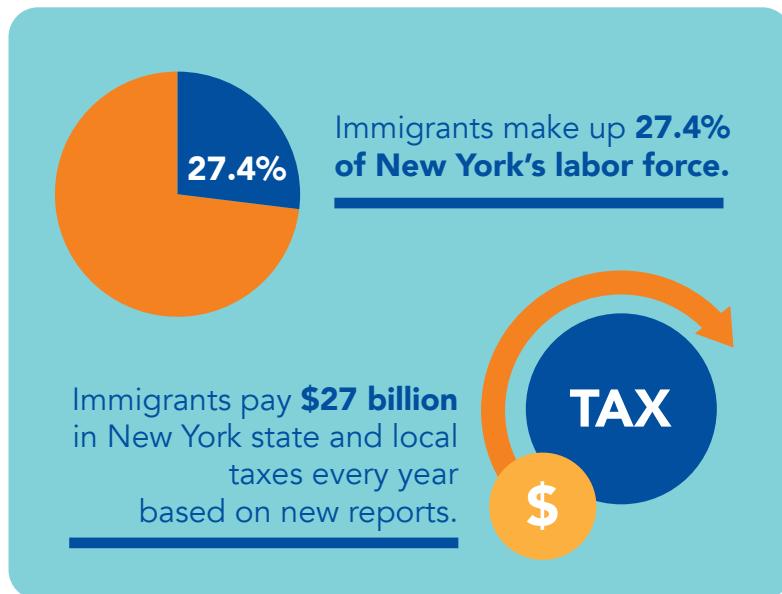
Studies consistently show that activities such as exercise or playing a musical instrument can help reduce stress, promote relaxation, boost confidence, and improve social connections. Across our three centers, we have partnered with incredible volunteers to bring regular wellness programs for clients. From **yoga classes** to **acoustic guitar lessons** to **presentations on mental health**, there are opportunities each week for people to **decompress, relax, and build relationships**.



EMPOWERING THE WORKFORCE OF THE FUTURE

Immigration is good for the U.S. economy as a whole and the New York economy specifically. The U.S. birth rate has been trending downward for many years, dropping almost 23% between 2007 and 2022. In addition, without continued inflows of immigrants, the U.S. working-age population will shrink and, by 2040, we will have 6 million fewer working-age people than in 2022. Immigration is key to filling workforce needs, creating new businesses, building up our tax base, and fueling innovation.

The immigrant workforce is already a critical component of New York's economy. Immigrants make up 27% of New York's



labor force and pay \$27.1 billion in New York state and local taxes every year.

At Neighbors Link, we are investing in programming to ensure that immigrant families have the tools they need to participate in the workforce of the future. Our newest department, Carreras y Caminos / Careers and Pathways, provides programs that are critical for employment success, including computer and digital technology training, career counseling, workplace-focused English language classes, and practical training for in-demand jobs in hospitality, the trades, construction, and health care.



NEIGHBORS LINK'S PROGRAMS



NEIGHBORS LINK COMMUNITY

LAW PRACTICE provides a full array of free immigration legal services, including deportation defense, naturalization, Temporary Protected Status, asylum, family reunification, DACA, and Special Immigrant Juvenile Status cases.



THE FAMILY CENTER supports parents raising bilingual, bicultural children to succeed in school and beyond. Programming includes parent education, early childhood development, academic support for students, and partnerships to link families to community resources.



THE WORKER CENTER facilitates connections to employment, advocacy for fair wages, and workforce development training to help people move toward economic stability.



ADVOCACY OPPORTUNITIES allow community members to come together to fight for policies that recognize the dignity and value of each person.



ENGLISH FOR SPEAKERS OF OTHER LANGUAGES (ESOL) programs support full integration for immigrants in our community. All ESOL levels are taught in person and online at Neighbors Link.



COMMUNITY ENGAGEMENT programs address issues related to knowing your rights when interacting with immigration or law enforcement, important updates on immigration policy, and encouraging meaningful dialogue throughout the entire community.



CRISIS AND SUPPORT SERVICES are provided on medical issues, housing, employment, food insecurity, and other issues through an extensive network of partnerships.



VOLUNTEER PROGRAMS bring diverse communities together and inspire a culture of integration and collaboration among residents.



CAREERS AND PATHWAYS, launched in 2023, offers workforce training programs in high-demand fields, support for entrepreneurship, a business center for community use, individual career guidance, and a large number of digital literacy classes for adults.



MIGRANT RELOCATION ASSISTANCE PROGRAM is a New York State-funded program to assist newly arrived immigrant families with children living in NYC shelters who would like to move to other parts of the state. Through this program, Neighbors Link identifies safe and affordable housing in Westchester, administers subsidies for rent and utilities for one year, assists with basic needs, and provides case management services for one year.

OUR PARTNERS

Neighbors Link is proud to partner with the following organizations

COMMUNITY PARTNERS

914 Cares
Akin, Gump, Strauss, Hauer, & Feld, LLP
Alianza Laboral (Catholic Charities,
Community Resource Center, Don Bosco
Workers, United Community Center
of Westchester, and Worker Justice
Center of New York)
All Together Now Toy Store
American Immigration Lawyers Association
Athleta in Mt. Kisco
B'Above Brewster Head Start
Backyard Sports
Bank of America
Bedford 2020
Bedford Playhouse
Better Beginnings Inc.
Birth Education Beyond the Ordinary
Boys & Girls Club of Northern Westchester
Briarcliff Rotary
Center for Safety and Change
El Centro Hispano
Child Care Council of Westchester
Children's Village
Comunidad Hispana de Ossining
(Facebook group)

Community Center of Northern Westchester
Community Resource Center
Cornell Cooperative Extension
Curtis Instruments, Inc.
Davis Polk & Wardwell
Down To Earth Market
Eat Smart NY
Emergency Shelter Partnership
Empire Justice Center
El Tesoro
Falafel Taco
Falcon Rappaport & Berkman LLP
Family Services of Westchester
Family Ties of Westchester
Feeding Westchester
Films on Purpose
For the Many
Fragomen
Friends of Neighbors Link
Furniture Sharehouse
Gettinger Waldinger Monteleone Gushue
& Hollis LLP
Grace Immigrant Outreach
Gullotta House
Hastings-on-Hudson Community Volunteers
Hearts and Homes for Refugees
H.E.L.P. Committee
Hispanos en White Plains (Facebook group)
Hope's Door
Hudson River Health Care

Hudson River Museum
Hudson Valley Community Coalition
Hudson Valley Justice Center
ICON Immigration Connections, Inc.
IFCA
Immigrant Advocates Response Collaborative
Interfaith Council for New Americans
Westchester
Jackson Lewis
Katonah Museum of Art
Kramer Levin Naftalis & Frankel
Labor Institute
Latin American Motorcycle Association
Latino U College Access
Latino Service Providers
Lexington Center for Recovery
The Lion's Club
Literacy Solutions NY
Make the Road New York
Markhoff & Mittman
Mastercard
Mount Kisco Baseball
Mount Kisco Chamber of Commerce
Mount Kisco Child Care Center
Mount Kisco Drug & Alcohol Abuse
Prevention Council
Mount Kisco Farmers Market
Mount Kisco Interfaith Food Pantry
Mount Kisco Rotary Club
My Sister's Place

National Charity League of Northern Westchester
National Council for Workforce Education
National Day Laborer Organizing Network
National Employment Law Project
National Institute of Environmental Health Sciences
National Skills Coalition
Neighbors for Refugees
New York Immigration Coalition
New York Immigration Coalition Westchester
New York State Bar Association
New York State Interest on Lawyer Account Fund Immigrant Stakeholders
NonProfit Westchester
North American Family Institute
Northern Westchester Hospital
Northern Westchester Indivisible
OCA-WHV
Open Arms for Refugees
Open Door Family Medical Centers
Ossining Children's Center
Ossining Documentary and Discussion Series
Ossining Food Pantry
Ossining MicroFund
Ossining Padres Hispanos (Facebook group)
Padres Hispanos de Croton on Hudson (Facebook group)
Peekskill Ossining Hispanos Unidos (Facebook group)
Penny and Ting
Pleasantville Community Garden

Port Chester Immigrant Defense
Pro Bono Partnership
Proyecto ALCANCE
Proyecto Faro
Quaker Hill Tavern
Qualitas
Que Paso Latinx
Regeneron Pharmaceuticals
ReSET Westchester, Inc.
Rockland Community Development Council
Rockland Immigration Coalition
Rotary Club of Ossining
Rural and Migrant Ministry
Selikoff Centers for Occupational Health
Sharing Shelf
Stone Fire
Sun River Health
Sustainable Port Chester Alliance
Sustainable Westchester
Suzanne Grant Foundation
Sweetgreen (Chappaqua)
Tompkins Bank
Touro Dental School Hispanic Dental Association
Ulster County Community Action
Ulster Immigration Defense Network
United Healthcare Community Outreach
United Way of Westchester and Putnam
Volunteer New York
Westchester Children's Association
Westchester Community Foundation
Westchester County Bar Association

Westchester Women's Bar Association
Westchester Residential Opportunities
WestCOP
Westhab
WESPAC
Wilson Prep
YWCA Orange County

GOVERNMENT PARTNERS

Bedford Hills Free Library
Bedford Police Department Immigrant Rights and Services Subcommittee, NYS Courts Access to Justice Initiative
Mount Kisco Library
Mount Vernon Police Department
New York State Department of Labor
New York State Office for New Americans
NYC Poison Control Center Occupational Safety and Health Administration
Ossining Police Department
Ossining Public Library
Peekskill Police Department
Town of Bedford
Town of Ossining
Village of Mount Kisco
Village of Ossining
Westchester Board of Elections
Westchester County Attorney
Westchester County Department of Health
Westchester County Police Board
Westchester County Police Department
Westchester Library System

White Plains Department of Public Safety
Westchester Department of Social Services
Women's Enterprise Development Center
Yonkers Police Department
Yonkers Riverfront Library

EDUCATIONAL PARTNERS

Albert Einstein College of Medicine
Bard College
Bedford Central School District
Bedford Road School
BOCES/ Southern Westchester BOCES
Byram Hills High School
Elizabeth Haub School of Law at Pace
University, including: Immigration Justice
Clinic, John Jay Legal Services, Inc.,
Neighborhood Justice Clinic, Women's
Justice Center
Fox Lane High School
Hackley School
Harvey High School
Horace Greeley High School
Iona University
John Jay High School
Manhattanville University
Mercy University
Mid-Hudson Migrant Education Program
at SUNY New Paltz
Mount Kisco Elementary School
New York Medical College
Ossining Basics
Ossining Board of Education

Ossining Union Free School District
Pace University
Park School Early Childhood Center
Peekskill City School District
Putnam/Northern Westchester BOCES
Queens College
Rippowam Cisqua School
Robert J Kaiser Middle School
Sarah Lawrence College
STEM Alliance
Somers High School
Valhalla Union Free School District
Vassar College
Westchester Community College
Westmoreland Sanctuary
Yonkers School District

FAITH BASED PARTNERS

Antioch Baptist Church
Bedford Community Church
Bedford Presbyterian Church
Bet Torah Synagogue
Briarcliff Congregational Church
Church Of The Assumption/Pastoral
Migratoria
Church of St. Ann
Church of Sts. John, Paul & Clement
Church of Saint Mary the Virgin
Church of the Crossroads
First Congregational Church, UCC
First Presbyterian Church of Ossining
Grace Episcopal Church

Holy Innocents
Katonah Presbyterian Church
Katonah United Methodist Church
Iglesia Cristiana Fe y Esperanza
Iglesia Cristiana Fuente de Vida Eterna
Iglesia Cristo Renacer
Presbyterian Church of Mount Kisco
Religious of the Sacred Heart of Mary
Life Center
REPAIR/Episcopal Parishes of Ossining
Saint Matthew's Episcopal Church
Society of Saint Vincent De Paul
St. Francis of Assisi Parish
St. Mary the Virgin Church
St. Paul's-on-the-Hill
St. Stephen's Episcopal Church
St. Vincent De Paul
Temple Beth El of Northern Westchester
Temple Shaaray Tefila of Westchester
Trinity Church Ossining
Trinity Presbyterian Church
United Methodist Church of Mount Kisco
Westchester Jewish Coalition for Immigration
Woodlands Community Temple

*Thank you to our volunteer photographers
Amy Baker, Art Nelson, and Randy Matusow.*

OUR ORGANIZATION



Carola Otero Bracco
Executive Director

Neighbors Link Board*

Elisa Burns, MD, Chair
Jelane Caspar, Vice Chair
Christopher Robinson, Treasurer
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Carol Welsh
Love Wootten

*Board members listed are on the Neighbors Link Board at the time of print.

FINANCIALS

In 2023, Neighbors Link served significantly more clients than ever before. Our three centers in Mount Kisco, Ossining, and Yonkers have increased programming which fosters independence and empowers immigrants to build sustainable lives here in the lower Hudson Valley. The high volume of new arrivals settling in our community, along with challenging immigration policy changes, makes our best-in-class free immigration legal services and wrap-around services vitally important.

SOURCE OF FUNDS

Individual Contributions	\$3,100,359
Government Grants.....	2,922,164
Foundation Grants.....	1,174,638
Donated Services and Facilities.....	877,738
Event Income.....	609,573
Other Income	600,096
Contributions- ReSet Fiscal Sponsorship.....	87,181
Program Income	43,892

Total Revenue and Support **\$9,415,641**

EXPENSES

Program Expenses.....	\$5,922,324
Public Events and Fundraising	664,644
Administrative Expenses	489,013
Subtotal Operating Expenses	\$7,075,981
Donated Services and Facilities.....	877,738

Total Expenses..... **\$7,953,719**

BALANCE SHEET

Assets – Investments	\$8,671,635
Assets - Cash	2,550,679
Assets - Leases and Other	2,802,509

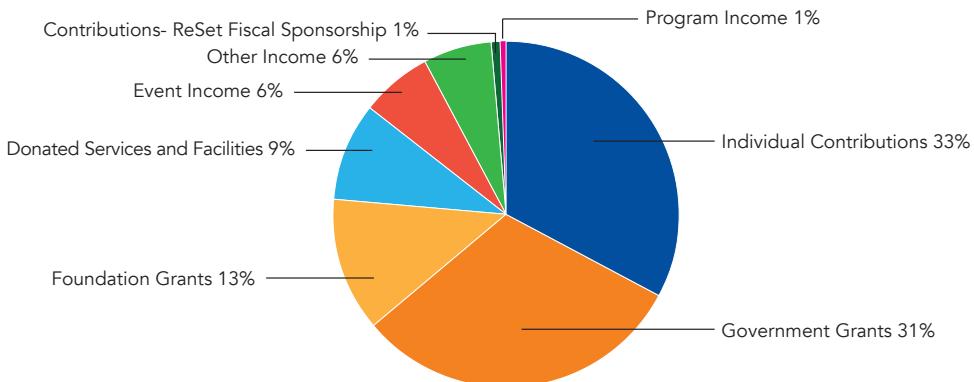
Total Assets **\$14,024,823**

Total Liabilities..... **\$3,134,010**

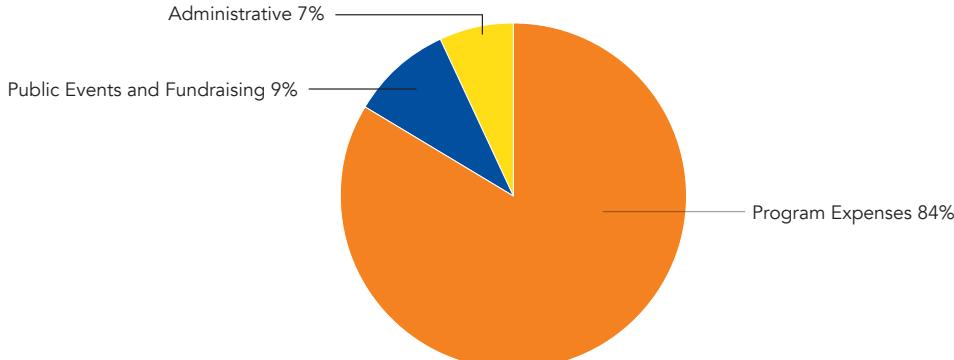
Net Assets **\$10,890,813**

As we look to the future, including the construction of our new headquarters in Mount Kisco, we are thankful for the continued strong support from our donors, which puts us on excellent footing to meet the growing needs of the low-income immigrant community.

SOURCE OF FUNDS



OPERATING EXPENSES



2023 GENEROUS DONORS

*This list reflects donors who gave
\$500 or more to Neighbors Link from
January 1 - December 31, 2023, excluding
those who gave anonymously.*

*We apologize for any mistakes in recognition.
If your name has been omitted or misprinted,
please notify Adrienne Vogel, Development
Director at avogel@neighborslink.org or
914-666-3410, ext. 114.*

Wendy and Paul Aglietti
Beverly Aisenbrey
Akin, Gump, Strauss, Hauer, & Feld, LLP
Mary Dale Allen and Dr. Jeff Allen
Carmita Alonso
Anonymous (11)
Catherine and Jesse Aprile
Maija and John Arbolino
Sayada Ashraf and Alan Rothschild
B & L Foundation
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Bedford Presbyterian Church
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The Children's Village
Church of Saint Mary the Virgin
Church of the Crossroads
Monica and Conway Cliff
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Warren Feldman
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Ellen and Gregg Finn
Lindsay Fipp
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First Congregational Church, UCC
First Reformed Church
First Unitarian Society of Westchester
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Charlene Indelicato
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Susan Katz and Seth Truwit
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Elizabeth Kavetas and Lowell Paddock
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The Keeler Foundation
Marianne Kelly and Edmund Proehl
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